It is a matter of concern about the lack of bench strength in any organization which is otherwise they lack sufficient 'ready now' candidates to replace both planned and unplanned loss of any leader(s). The result leads to put at risk the future continuity and performance. The best core objective of such Succession Planning (SP) is to identify those potential(s) who can assume greater responsibility in the organization. This is inevitable as senior management ages; it may not be possible for them to continue for long. During this time, the organizations neglect the practice of SP and do not have people to assume top posts. Then they are at risk. Here, SP is taken up so that it can make people fully prepared to assume top positions.

SAMSJRMRITI – The SAMS Journal (ISSN NO:0976-304X) is a double blind peer reviewed biannual journal that publishes research papers both on empirical and theoretical covering wide areas of management with the objective of presenting the latest thinking and research ideas.

With this as the back thrust, our plan is to dedicate the next issue on the topic “Succession Planning” in any organization (not necessarily in corporate sector but in any organization). Academicians, practitioners, researchers, thinkers, policy-makers and activists are welcomed to contribute their conceptual, empirical and practical-experiential articles to adore our next issue of SAMSJRMRITI - The SAMS Journal.

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